

## **La Casa, Inc. – Process for Joining the Board of Directors**

Thank you for your interest in La Casa, Inc. and in exploring the opportunity of joining our Board of Directors. The first step in our process is to complete the Board Application and return that to us along with your resume.\*

- You will be contacted within 5 business days by a member of our Board Building Committee to schedule a meeting with you, them and the Executive Director. This first meeting is just to get to know you a little better and answer any questions you might have about the organization or board membership. You will also receive an information packet giving you more specific information about La Casa, Inc.
- Soon after the initial meeting, you will be invited to attend a monthly board meeting to introduce yourself, meet the board and ask questions about board membership and their experiences. They may also have questions to ask you. After introductions, you are welcome to stay for the rest of the meeting or leave if you wish.
- All staff, volunteers and prospective board members are required to complete a CYFD background check. La Casa, Inc. will pay for this background check.
- Upon successful completion of the background check, the board will hold a vote for acceptance of your application for board membership.
- If approved, you will attend a two hour orientation designed to share more information, review board self governance policies and sign the Code of Conduct and Conflict of Interest policies. You will also learn more about our committees and opportunities to serve.
- At the completion of these steps, you will be invited to attend and participate in a full board meeting where you will be assigned a Board Buddy to continue the process of welcoming and orienting you to the role and responsibilities of board membership.

\*At any point in this process, either party may terminate proceeding further.