

November 30th Board of Directors Meeting

Attendance: Anna Ransom (President)
Kellie Dinsmore (Treasurer)
Alana (Lani) Bradley (Secretary)
Robert (Bob) Sharpe BOD Member-At-Large
Colleen Pullen BOD Member-At-Large
Henry Brutus Executive Director
Gabriella
Bryana

1. Meeting called to order at 5:44PM
2. Lani and Kellie shared Mission Moments
3. BOD met Gabriella and Bryana who are RA Directors at LCI. They gave the BOD an incredible overview of what their jobs entail and who they work with/what services they provide through LCI. Covered things like shelter operations, advocacy, safety, their position details, what the case managers do, incident reports, shelter needs/donations and the process of filling the open RA positions.
4. May Minutes have been added to December's Agenda while new information is clarified.
5. Kellie motioned to approve October minutes pending date correction. Lani Seconds, votes as follows: Anna, Aye. Kellie: Aye, Colleen: Aye, Bob: Aye. Lani: Aye. Motion Passes, Minutes approved.
6. Kellie informs the BOD that the Finance Committee will meet with Tara Winter on Jan 25th to discuss what the process might be of funds being withdrawn from the Community Foundation and how exactly the Foundation works. We are one of forty two non profits that participates. LCI has received Covid Relief funds from them in 2020. Every year they offer LCI to withdraw their proceeds from INTEREST (which keeps growing). We currently have active donors who donate on behalf of La Casa.
7. Bob motions to approve October Financials, Colleen seconds, vote as follows. Anna: Aye, Bob: Aye, Kellie:Aye, Colleen: Aye, Lani:Aye. Motion passes.
8. Bob gave a committee report on the Executive Director Evaluation pending some feedback from Vicki with HR, they are all set with the new set of evaluation parameters and other documents.
9. Henry's Executive Director Report included that we have received over 30K in donations from our Fall Ask Letter! (FANTASTIC!) We discussed the idea of renaming a room after a donor, what the process might look like. He also touched on the recap on what has been done to the 5 homes LCI owns, discussed reaching out to City Councilors to join us at a meeting, and that there is still a possibility with Pamela and Marci/REV120 to obtain a new (to LCI) vehicle.
10. Henry and Bob had an announcement that our very own Robert Sharpe has volunteered to fill a much needed void in LCI's infrastructure. The need for internal client representation. He has agreed to assist beginning sometime early 2021. All BOD was elated and looking forward to this new step!
11. Development was covered in a special Board Development meeting with Nancy Barnes Smith. All BOD were in attendance so we did not cover it tonight.

12. Anna requested a motion to move forward with App research and get answers from the tech team through the organization that will be assisting. BOD would like to get more information and schedule an official meeting with the team and BOD to get the ball rolling with discussion/creation and the specific details. Anna was to arrange with Pamela. We also discussed appreciation. Kellie, Lani and Colleen would like to work with Vicki to figure out some internal things such as awards and certificates as well as how to go about with things such as dedicating rooms or spaces to donors and what the qualifications may be. Also discussed Christmas/End of Year gifts for staff, the Angel Tree and what we would be doing as far as a staff lunch or dinner.
13. Motion to adjourn by Anna and seconded by Lani at 8:50PM